

ATTITUDE TOWARDS WORK (ATW)

INSTRUCTIONS TO CANDIDATES:

1. Please do not mark anything on this booklet
2. Answers to be marked in separate answer sheet
3. Read carefully below mentioned guideline before starting the exercise

As you all know, we do have our opinions/attitudes towards various aspects related to our work. Different people have different attitudes based on their experiences and therefore there is nothing like true or wrong answers. You are given below 30 such statements. Read each statement carefully and mark your opinion against each, using a scale Strongly Agree (SA), Agree (A), Uncertain (V), Disagree (D), Strongly Disagree (SD),

Mark your answer by crossing on the separate answer sheet given to you.

If you want to change your answer, put a horizontal line, like this , on the indicated cross and then mark your next answer by a fresh cross mark

THE QUESTIONNAIRE

1. Our standard of living achievements, status etc. is unthinkable without our being a member of any organization.
2. Ordinarily the overall functioning of an organization should be that it facilitates self initiative on job-performance.
3. There should be genuine interaction between employees and their superiors in the organization on many important matters related to job.
4. In a problem situation requiring lot of talents and capabilities it is appropriate that people try to work on it taking a calculated moderate risk.
5. Following well defined schedule of work without seeking information from others is the key to effective performance.
6. Since people working together on the same or similar jobs differ greatly from one another in many respects there is no question of organizing them in a team.
7. Employees should have respect and admiration for superiors who have high technical and professional ability besides a good business sense.
8. We believe that our efforts should be continued until the goal is reached.
9. We generally understand what the speaker intends to convey just when he/she begins the conversation.
10. Union of employees exist for the protection of employees from the arbitrary discrimination on the part of management.
11. The various benefits the one gets in any one organization should be comparable to those is similar other organizations.
12. Normally employees should have an access to all kinds of information which is relevant to their job organizations.
13. No one should have any hesitation to accept any type of job assignment in order to continue working for the same organization.
14. A small delay in responding to a delicate situation may prove to be hazardous.

15. The final product is the joint contribution of many employees and therefore each component is as important as other.
16. Ordinarily employees should have the feelings that their own organization is the best place to work.
17. Employees spending considerable time and energy working for the organization on a specific job assignment and in return if they do not get proper return they are ought to get discouraged.
18. It appears that production and other policy matters are decided on the basis of their favorable implications for the management in most organizations.
19. No reward should be accepted if it is not contingent upon the actual work done.
20. Since it is difficult for the employee to know what is expected of him/her he/she should look for suggestions and guidance from management from time to time.
21. Working in a team is much more satisfying experience than working in a large group.
22. In most organizations superiors generally say what they really mean and they do what they have said.
23. If continued efforts do not produce any desired outcome in a stipulated period of time, no additional efforts should be made.
24. In order to have the full understanding the listener should interrupt the speaker to seek clarification on some points.
25. With many changes in labour legislation and HRD intervention, unions are really not needed.
26. Various skills and abilities of the employees are used properly in most organizations.



BARODA PRODUCTIVITY COUNCIL



27. Open system organizations providing opportunities to learn from various experiences are quite rare.
28. There is nothing much to be gained by continuing to work in the same organization for a very long time.
29. Reacting very quickly to a non hazardous situation when quick response is not required to be made, it may create harm than good.
30. Every product or service is based on number of specific operations and hence no operator should feel that his/her part is less important than any other part of the product.



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Answer Sheet

NAME : _____

ROLL / EC / PL No. : _____ Date : _____

Sr. No.	Strongly Agree	Agree	Uncertain	Disagree	Strongly Disagree
1.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>